



Onboarding Programs

Welcome to Canadian Tire eLearning (1 hour)

The eLearning tells the story about our enduring brand, our rich history, our commitments, and our direction into the future. You can access this eLearning immediately through [Canadian Tire University](#) link.

.Your role:

- 1) If you haven't had a chance to view this eLearning, take the time to do so. You may be surprised with what you'll learn.
- 2) Talk to your employee about completing this required eLearning. It's important that they understand Canadian Tire's strategy, vision and history. It sets the foundation for them to be successful in their role.

Welcome to Canadian Tire Classroom (5 hours)

After a month with Canadian Tire, your new employee will be automatically registered to attend the *Welcome to Canadian Tire classroom*. By the end of the session, they will have a better understanding of who we are, Our Commitments, and what we mean

when we say that Life in Canada Depends on Us! The workshop will conclude with a *Welcome to CT* celebration lunch. After lunch, employees are invited to join an optional *Wealth & Wellness Panel Session* designed to further explore these employee benefits.

Your role

1. Ask your employee if they have a date scheduled for the required session. Ensure you provide them with the time to attend the workshop without interruption.
2. Help to set context for the workshop learning and clarify expectations.
3. Encourage their review of sections 0-30 and 30-60 of *My Onboarding Toolkit* and completion of the *New Employee Orientation* elearning. Meet to discuss the outcomes of their prep work.
4. Meet after their completion of the workshop to debrief their learning and how they plan to apply it in their role.
5. Participate in ongoing development discussions.
6. Forward any questions to Enterprise.Learning@cantire.com

The Canadian Tire Product Journey (Formerly Retail 101) (1 hour)

Following their onboarding, your new employee will be asked to take a journey into Canadian Tire Retail (CTR 101). During the online, they will learn how various teams directly support our retail business and gain insight into how a product moves from a vendor to our customers. Learning about CTR's unique model and core business will help them to make the connections needed to execute CT's strategy and be successful in their role.

Your next steps:

- 1) If you haven't had a chance to view this eLearning, take the time to do so. It provides a great overview of how we get our products to our customers.
- 2) Talk to your employee about completing this eLearning. It's important that they understand Canadian Tire's strategy, vision and history. It sets the foundation for them to be successful in their role.